



FOR THE TRANSPORTATION PROFESSIONAL "Elite" FLEET® MAGAZINE Special Issue

2016 DRIVER OF THE YEAR FINALISTS

ONLINE STORE OPENS
nationalcarriers.com

THE YEAR IN REVIEW
Goldie Seymour



MEMBER



NOMINATED



MEMBER

VIEW FROM THE WINDSHIELD



JIM FRANCK
PRESIDENT

At NCI, our facilities are open to our drivers. We all have offices and we all have doors to close, but very seldom will you find them closed. Drivers can walk into my office, VP Loren Bridges' office, or our director of driver relations Al Love's office on a regular basis. Sometimes a

driver just stops by to visit and sometimes they have a legitimate concern that needs to be addressed.

Something we started five years ago is our First Friday Driver Forum. We hold it the first Friday of each month and it's an open

forum for the drivers. It begins at 11:00 in our Irving, TX, orientation room where we buy them lunch and we have the management team there with Loren facilitating. We have had an awful lot of good ideas come out of the forums, and we have implemented and changed many things over the years based on that feedback.

Some meetings are more dynamic than others; it just depends on the mix of people we have there. We

try to get the drivers out on the road involved in the meeting. We

get questions from drivers through our social media and that has been very successful for us.

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*ON THE COVER - National Carriers at the
ATT Stadium, Arlington, Texas*

Driver of the Month

JANUARY 2015



STEPHEN VERMILLION

Lives: Tucson, Arizona
Raised: Military Brat - Lots of Moves

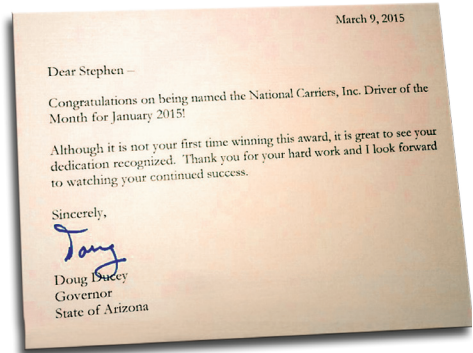
Family: Wife Patricia and Two adults sons

Most unusual or favorite job before driving: *I worked as a bar bouncer.*

Began Driving: *When I turned eighteen years old I started working in construction. I started driving part-time then. I went into trucking full time in 2002.*

Why choose trucking as an occupation? *I like meeting new people.*

Why do you stay at NCI: *I enjoy the people I work with.*



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Quote:
Director of Driver Relations
Al Love,

"If you put a load on him it will be there on time. There is no one I would rather have an important customer load under than Steve."

Driver of the Month

MARCH 2015



RICKEY BORN

Lives: Inglis, Florida

Raised: Ohio and Florida

Family: His fiancé is Carolyn and he has one adult son. He has three granddaughters and two Grandsons

Most unusual or favorite job before

driving: I served in the US Navy in a submarine. I was a sonar technician.

Began Driving: I began driving 32 years ago. The job market was terrible. I took a job delivering flowers for a nursery in a small truck and liked it. I went to school and got my CDL.

Why choose trucking as an occupation?

I needed a good job. I was driving for another company when I saw a sign on the back of an NCI trailer that stated they were hiring company drivers. I applied immediately.

Why do you stay at NCI: There are so

many reasons. I have worked at many companies and I sincerely wish



I would have come to NCI 30 years ago. When I call my DM he stops everything he is doing and concentrates on me. People here will bend over backwards to help you. NCI also has the best equipment out on the road.



Quote: Driver Manager Julian

Sartuche, "Rickey has always been willing and able to answer the call of duty. If National has a tight situation at hand with Rickey close, Rickey is able to give what it takes to meet the demands of the situation. I have been able to count on Rickey. He is reliable and I can trust what he says to be true."



Driver of the Month

MAY 2015



GARY HORVATH

Lives: West Chicago, IL

Raised: Chicago, IL

Single



Most unusual or favorite job before driving: *I worked for 30 years on an assembly line for an auto manufacturer.*

Began Driving: *I began driving in 2012.*

Why choose trucking as an occupation? *I wanted a job I could do without someone staring over my shoulder micro-managing me. I didn't have a real reason other than a friend of mine decided to do it and I thought I would try it.*

Why do you stay at NCI: *At NCI they leave you alone if you do your job, the exact opposite of what I was used to on the assembly line.*

Quote: **Driver Manager Jeff Chance,**

"Gary walked out of orientation and got right after it. He knew what he needed to do and was immediately successful. His MPG and Idle time were terrific even in a truck without an APU. This did not happen without some sacrifice of comfort. Now with an APU he regularly gets over 8 MPG. His RPM bands

indicate he is in tune with where the sweet spot is to shift. I have sent people to Gary's tutorial on fuel mileage on YouTube to assist them in understanding what they have to do to get a fuel bonus. Gary is very good at trip planning and customer service and pleasant to work with. His intrinsic value to NCI is immeasurable."



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Driver of the Month

JUNE 2015



MATTHEW TYE

Lives: Mesquite, NV

Raised: California

Single: Runs teams with his girlfriend Tammy Carter

Most unusual or favorite job before driving:

I served in the US Navy as an aviation instruction mechanic.

Began Driving: 2001.

Why choose trucking as an occupation? *I was watching television at 3 am and an info-commercial for a CDL school caught my attention. On a whim I decided to earn my CDL.*

Why do you stay at NCI: *I am treated like family.*



Quote: Debra Haley Driver Manager, *"Matt came to my fleet when he became a trainer and he has been a great addition. He is always willing to do the best job he can do. He recently got a team partner and they are doing an awesome job. Matt is always quick with a joke or two and works very well with everyone here."*

Driver of the Month

JULY 2015



KURT KNOX

Lives: Irving, TX

Raised: Bronx and
Long Island, NY

Single: He has a teenaged daughter

Most unusual or favorite job before driving:

I worked fourteen years as an aviation mechanic.

Began Driving: 2009

Why choose trucking as an occupation? I enjoy the work and I always have a place to stay.

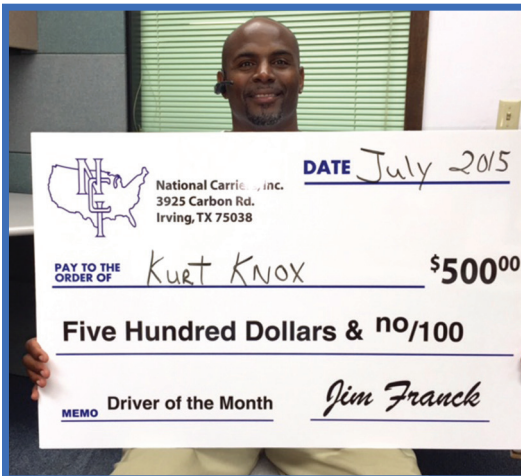
Why do you stay at NCI:

I like the consistency of work and the people.

When I need to run, I can get out there and work. When I need to take a day off, I can do that also.



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Quote: Debra Haley Driver Manager,

"Kurt is a very well-liked and dedicated company driver. He does an awesome job. He is another top driver on my fleet who will go to the northeast and will help out where needed. He is a very kind man who loves his daughter and talks about her all the time."

Driver of the Month

AUGUST 2015



CARLNACI PETE

Lives: Quincy, FL

Raised: Quincy, FL

Single: He has a 16 year old son named Carontez. He was very close to his grandmother who named both him and his son.



Most unusual or favorite job before driving: I worked at KFC during High School.

Began Driving: I began driving truck as soon as I turned 21 years old.

Why choose trucking as an occupation? After church I would stand outside in my grandmother's yard and pump my arm trying to get the truck drivers to honk. I always knew truck driving is what I wanted to do for a living. Several people in my family drive truck including my mom who drove a school bus.

Why are you a driver trainer for NCI: At a previous company I was a trainer so when NCI asked who would help with training I said I would. I like to train because students need to understand what to expect on the road and how to get better.

Why do you stay at NCI: I do not like to have anyone looking over my shoulder. I like the flexibility and freedom I have and I am not interested in doing anything else.

Quote: Debra Haley Driver Manager,

"CarlNaci Pete came to my fleet when he became a trainer. I cannot say enough about this driver. He has done an awesome job, is very nice and a well-liked driver. He will help NCI out anytime he is needed for repowers and he will go into NYC without blinking twice. CarlNaci is one of, if not, the top driver in my fleet."



Driver of the Month

SEPTEMBER 2015



JESSE / JAN JAMES

Lives: Pueblo, CO

Raised: Jesse - Westminster, CO

Jan - Hudson, MA

Married: They have a teenaged son Elijah who joins them on the road. Jan has four grandsons and one granddaughter.

Most unusual or favorite job before driving:

Jesse - I worked making ankle bracelets to track convicts on parole or house arrest. Jan - I worked with patients in an Alzheimer's care unit.

Began Driving: Jesse – 2004 Jan - 2005

Why choose trucking as an occupation? Jesse was working on a small engine assembly line

when he thought to himself life must have more to offer. Jan began to have physical issues and needed to seek a less strenuous type of work. Her father, brother, nephews, and cousins all drive truck. They both have always loved trucks.



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Why do you stay at NCI: We like how the drivers and office people work together creating a family atmosphere. If there is a problem, everyone jumps in to fix it.

Quote:

Bill Duncan Driver Manager,

"They are a fantastic team who love to run and hate to set. They want to be utilized and have encouraged NCI to use their teams as effectively as possible."

Driver of the Month

OCTOBER 2015



DONNA DAVIS

Lives: Junction City, KS

Raised: Junction City, KS

Married: She is married to NCI company driver Derron Davis. They have two grown children, three grandsons and 3 granddaughters.

Most unusual or favorite job before driving: I managed a fast food restaurant for 15 years.

Began Driving: 2006

Why choose trucking as an occupation?

After our kids were grown, Derron and I felt it was time for a change. We decided to get our CDLs so we could do something together.

Why do you stay at NCI: Due to the health of Donna's mother she wanted a dedicated run that passed through her hometown. She called NCI recruiting to see if they had anything available to meet her needs. The recruiter said they did not, but if anything changed she would call Donna. Two years later her recruiter, Gene Rose, called Donna and informed her NCI had a new dedicated lane that met her request. Donna immediately scheduled orientation. She and Derron began as a team then decided to drive solo.

Quote: Phil Ead Driver Manager,

"In Hides division, we run from the Liberal and Dodge City plants to National Beef Leathers in St Joseph Mo, from one corner of Kansas to the other. Sometimes,

weather conditions can be really rotten across Kansas, but we are under the clock on these things, and we need to go. Donna has always stepped up and done what was needed, but sometimes, like in January of this year, she will go a step further. The snow was falling, the roads were ice and snow covered while folks were unsure of just what to do, she was leading the way. Another driver with much less experience in the weather, followed her for 2 days while she showed him the ropes of winter driving. Not exactly something you see much anymore, an experienced driver working with another, less experienced driver,"



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Driver of the Month

NOVEMBER 2015



JOSE CONTRERAS

Lives: Garden City, KS

Raised: Garden City, KS

Married: He and his wife Gabby have 4 children. Daughters Leslie, Yaneli, Yaclyn, and son Yandel.

He is the youngest driver in the history of NCI to be named Driver of the Month.

Most unusual or favorite job before driving: *I worked in heating and air conditioning.*

Began Driving:

I began driving when I turned 21 years old.

Why choose trucking as an occupation?

My father, uncles, and brothers are truck drivers. I come from a family of truck owners and drivers.



Why do you stay at NCI: *I like working cattle and my dispatchers are great people to work with.*

Quote:

Mike Lynch Driver Manager,

"Contreras is one of the most respectful drivers I have had the privilege to work with. Also, his older brother worked for us in Dodge City for a short period of time and while they were both here working I had threatened them that if I ever met their parents I was going to thank them for doing such a good job of raising their kids. If I had to come up with 2 words that described them both, Great character!!!"

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An award certificate from National Carriers, Inc. for Jose Contreras. The certificate is dated NOV 2015 and awards him \$500.00. The award is signed by Jim Franck, Driver of the Month. The certificate includes the company logo and address: National Carriers, Inc., 3925 Carbon Rd., Irving, TX 75038.

DATE NOV 2015

National Carriers, Inc.
3925 Carbon Rd.
Irving, TX 75038

THE OF Jose Contreras \$500⁰⁰

e Hundred Dollars & ^{no}/100

Driver of the Month Jim Franck

Driver of the Month

DECEMBER 2015



DAMON BOWLBY

Lives: Groveland, FL

Raised: Florida

Married: Wife Becki



Most unusual or favorite job before driving: *I worked as an electrician for several years in Florida.*

Began Driving: 2008

Why choose trucking as an occupation? *When the economy tanked in the construction business, I investigated jobs where I could continue to live there. It came down to two choices, nursing or trucking. I choose trucking and I've driven since.*

Why do you stay at NCI: *I choose NCI because they offered a fair truck leasing program if I decide to do that at a later time. I love the automatic transmission in my truck and the fact that my knee is less stressed at the end of my driving shift.*



Quote:

Deborah Haley Driver Manager, *"Damon Bowlby is another trainer that has done an awesome job with his trainees. He has received a bonus for the trainee driving 6 months without an accident. Damon is very quiet and I don't hear a lot from him but he does communicate if needed. He will also go anywhere in the 48 states, and I think he is very deserving of his recognition"*

The Year in Review as 2015 Driver of the Year

as told by Goldie Seymour



After being named Driver of the Year, I feel a bit more pressure, because I know I am being watched a little bit more. As far as what I was feeling when it was announced, it was like “wow”. Since then I have gone from total shock and amazement to mellow. I still feel honored and privileged. I feel very humbled when I am at the Irving yard and one of the new hires walk up to me and says, “I know

you. You’re all over the website and Facebook for NCI.” It’s also happened out here on the road.

I was featured as a Driver of the Month for April in *Women in Trucking* magazine, was interviewed on the *SiriusXM* radio shows *Freewheelin’ and Trucker’s Radio*, starred in an NCI YouTube video, and was nominated as Petro/TA Citizen of the Year. I was NCI spokesperson for articles in *Powershift* (Eaton Transmissions) magazine, *FleetOwner* magazine and an international press release from the Kenworth Truck Company. Several media outlets interviewed me for articles including: *OOIDA*, *National Truckin’ Magazine*, *Go By Truck*, *Women in Trucking*, and my hometown newspaper in Wagoner, OK., the *Wagoner Tribune*.

I feel very blessed to be able to represent NCI as well as both men and women in this industry. NCI is a very well respected company out here on the road. National Carriers has a very good reputation for how they treat their drivers and I feel honored to be able to be the face of NCI. It’s been a great experience and just to let everyone know I’m still here to help promote NCI in anyway. This company is family and we are the “*Elite Fleet*”.

Goldie Seymour
April Member of the Month
Lease Operator for National Carriers, Inc. (NCI)
and NCI 2014 Driver of the Year
Submit your story to
mystory@womenintruck.org

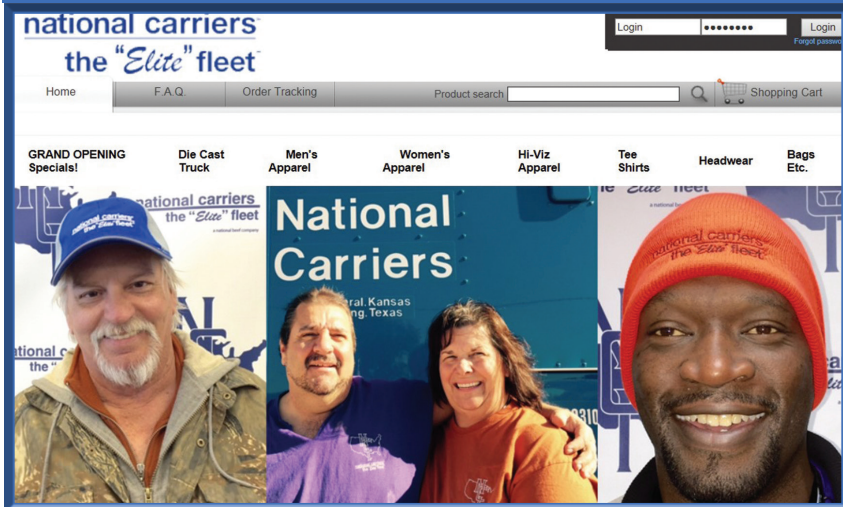
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Stan Campbell of Trucker's Radio

National Carriers Announces ONLINE STORE

NOW YOU CAN SHOP ANY TIME ... ANYWHERE



Finally, an opportunity to purchase the National Carriers merchandise you want. The employee store has been created by the company to use as a means of rewarding employees as well as providing for the outright purchase of shirts, hats, jackets and bags, all branded with a variety of National Carriers logos. All products have been selected to meet the highest standards of quality, value and dependability. It is our hope the many colors and types of merchandise will keep you coming back for more.

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Step one: visit <http://www.nationalcarriers.com/>

Step two: select STORE tab from menu bar

Step three: select products and follow shopping instructions

Step four: Items will be shipped to your location



FEATURED DRIVERS OF NCI

WE SALUTE THE MEN AND WOMEN THAT MAKE NCI "Elite".
EACH PERSON HAS GONE ABOVE AND BEYOND THE CALL
OF DUTY AND WE APPRECIATE THEIR EXTRA EFFORT.

Recognized for their outstanding work within their division



48 State

ALUSINE MARAH
DM: DEBRA GILBERT



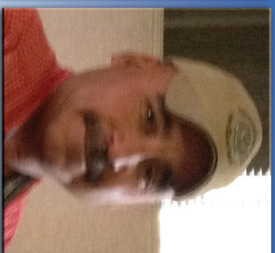
SW Regional

RUBEN GONZALEZ
DM: MICHAEL RITCHE



WC Regional

ROBERT SEARS
DM: MARY MARQUEZ



Livestock

FELIPE CHACON
DM: MIKE LYNCH



Hides

PAUL SAKIS
DM: PHIL EADES



NCI Leasing

DAMAS PERRIN
DM: MICHAEL RITCHE



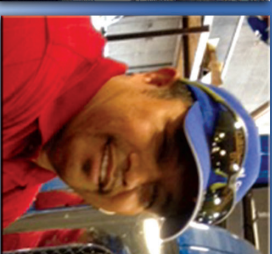
Company

SAMUEL TAGALOA
DM: BILL DUNCAN



Owner/Operator

MICHAEL WRIGHT
DM: SUSAN AGUIRRE



NCI Trainer

AMIA LEU
DM: DEBRA GILBERT



Team

CLIFF / JUNE LIGHTY
DM: BILL DUNCAN



Join the NCI
Social Media
Family –

scan and
watch how

